## ORDER SHEET West Bengal Administrative Tribunal

Present.The Hon'ble Mrs. Urmita Datta (Sen) &
The Hon'ble Dr. A. K. Chanda

Case No. <u>OA - 1077 of 2014</u>

Subir 1	Kumar Deb & Others Versus The State of West	Bengal & Others.
Serial No. and date of order	Order of the Tribunal with signature	Office action with date and dated signature of
1	2	parties when necessary.
13 22/03/2018	For the Applicants : Mr. Goutam Pathak Bane Advocate.	erjee,
	For the State Respondents: Mr. Soumendra Narayan Advocate.	Ray,
	The instant application has been filed	
	basically praying for benefit of Scale No.10 from	
	the date of the appointment of the applicants.	
	According to the applicants, one draft	
	Recruitment Rule for the post of Investigating	
	Inspector was notified in the year 1979 and	
	subsequently, during the year 1984 to 85, the	
	applicants got appointment to the post of	
	Investigating Inspector. In the meantime, 4th Pay	
	Commission recommendation for granting of Scale	
	No.10 benefit was made and applicants filed one	
	OA 486 of 2009. The OA 486 of 2009 was disposed	
	of with a direction to give the benefit of higher Pay	
	Scale corresponding to the Scale No.10 of ROPA	
	1998 immediately from the date of publication of	
	the Recruitment Rule and also directed the Finance	
	Department to reconsider their view regarding	
	granting of higher Pay Scale corresponding to Scale	
	No.10 ROPA 1998 and to examine whether the	
	applicants are eligible as per 4th Pay Commission	

## **ORDER SHEET** – (Continuation)

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recommendation and to take decision thereof.

But, according to the Counsel for the applicant, neither any consideration was made to that effect nor they have granted any benefit of Scale No.10 of ROPA1998 from the date of their initial appointment. In the meantime, the Recruitment Rules came into existence in the year 2009.

Being aggrieved, the applicants have filed the instant application.

We have heard both the parties.

During the course of the haring, the Counsel for the respondents has only drawn our attention to the order dated 09.04.2013 of the Labour Department. However, after perusal of the said order, we do not find any such consideration as per direction of the earlier order of the Tribunal passed on 29.08.2011 in OA 486 of 2009 neither any averment has been made to that effect in the reply to the OA 486 of 2009.

The Counsel for the respondents is also not in a position to explain the reasoning for not granting the said benefit. It is observed that the reasonings for non granting of the benefit of Scale No.10 of ROPA 1998 from the date of initial

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· · · · · · · · · · · · · · · · · · ·	appointment of the applicants have not been		
	disclosed, which is a crucial question to be		
	determined in the instant OA. Due to non		
	availability of such information, we are not in a		
	position to dispose of the same at the stage.		
	We direct the Respondents to file		
	supplementary affidavit with a proper averment to		
	that effect after giving reasonings for non allowing		
	the benefit of the Sale No.10 to the applicants from		
	the date of their initial appointment by four weeks		
	after serving a copy to the applicant. The applicant		
	is at liberty to make appropriate reply to the said		
	supplementary affidavit by one week thereafter.		
	Let the matter be listed for hearing on		
	12.06.2018.		
	Plain copy.		
Rajat	Dr. A. K. CHANDA URMITA DATTA (SEN)  MEMBER(A) MEMBER(J)		

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